

# **EXPRESSION OF INTEREST (EOI)**

**Title of Consulting Service: Environment Impact Assessment (EIA) of Provincial Industrial Area of Lokahakhola, Devchuli and Kawasoti, Nawalparasi (Ba. Sa.Pu.) and Punditar, Pokhara, Kaski and Shuklagandaki, Tanahun**

**Method of Consulting Service: National**

**Project Name : Environment Impact Assessment (EIA) of Provincial Industrial Area of Lokahakhola, Devchuli and Kawasoti, Nawalparasi (Ba.Sa.Pu.) and Punditar, Pokhara, Kaski and Shuklagandaki, Tanahun**

**EOI : EIA-01-080/81**

**Office Name: Ministry of Industry Tourism Forest and Environment, Gandaki Province, Pokhara**

**Office Address: Ratnachock Pokhara Kaski Pokhara**

**Funding agency : Government Budget**



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## **A. Request for Expression of Interest**

# Request for Expression of Interest

## Government of Nepal (GoN)

Name of Employer: Ministry of Industry Tourism Forest and Environment, Gandaki Province, Pokhara

Date: 28-08-2023 00:00

Name of Project: Environment Impact Assessment (EIA) of Provincial Industrial Area of Lokahakhola, Devchuli and Kawasoti, Nawalparasi (Ba.Sa.Pu.) and Punditar, Pokhara, Kaski and Shuklagandaki, Tanahun

1. Government of Nepal (GoN) has allocated fund toward the cost of Environment Impact Assessment (EIA) of Provincial Industrial Area of Lokahakhola, Devchuli and Kawasoti, Nawalparasi (Ba.Sa.Pu.) and Punditar, Pokhara, Kaski and Shuklagandaki, Tanahun and intend to apply portion of this fund to eligible payments under the Contract for which this Expression of Interest is invited for National consulting service
2. The Ministry of Industry Tourism Forest and Environment, Gandaki Province, Pokhara now invites Expression of Interest (EOI) from eligible consulting firms (“consultant”) to provide the following consulting services: The main objective is for Environmental Impact Assessment (EIA) at Provincial Industrial Area of Lokahakhola (Nawalpurasi bardaghat susta purba) and Punditar (Kaski and Tanahun).  
The specific objectives of the proposed task are as follows;  
&#65533; to assess physical, biological, socio-economic and cultural baseline conditions of the project area;  
&#65533; to identify, predict and assess the adverse and beneficial physical, biological, socio-economic cultural and environmental impacts of the project in terms of magnitude, extent and duration during the project construction and operation phases;  
&#65533; to suggest mitigation measures for the adverse impacts and enhancement measures for beneficial impact;  
&#65533; to familiarize various stakeholders with EIA outcomes through public consultation and participation programs and to incorporate their relevant concerns and issues in EIA report;  
&#65533; to prepare environmental management, monitoring, and auditing plans;
3. Interested eligible consultants may obtain further information and EOI document free of cost at the address Ministry of Industry Tourism Forest and Environment, Gandaki Province, Pokhara ,Ministry of Industry Tourism Forest and Environment, Gandaki Province, Pokhara  
Ratnachock  
Pardi  
Pokhara, Kaski  
Gandaki Province  
Pokhara  
Nepal during office hours on or before 11-09-2023 23:59 or visit e-GP system [www.bolpatra.gov.np/egp](http://www.bolpatra.gov.np/egp) or visit the client’s website <https://motics.gandaki.gov.np/>
4. Consultants may associate with other consultants to enhance their qualifications.
5. Expressions of interest shall be delivered online through e-GP system [www.bolpatra.gov.np/egp](http://www.bolpatra.gov.np/egp) manual delivery not applicable, accepted only electronic submission. on or before 11-09-2023 23:59
6. In case the last date of obtaining and submission of the EOI documents happens to be a holiday, the next working day will be deemed as the due date but the time will be the same as stipulated.
7. EOI will be assessed based on Qualification 50.0 %, Experience 40.0 %, and Capacity 10.0 % of consulting firm and key personnel. Based on evaluation of EOI, only shortlisted firms will be invited to submit technical and financial proposal through a request for proposal.
8. Minimum score to pass the EOI is 60

## **B. Instructions for Submission of Expression of Interest**

# Instructions for Submission of Expression of Interest

1. Expression of Interest may be submitted by a sole firm or a joint venture of consulting firms and the maximum number of partners in JV shall be limited to three.
2. Interested consultants must provide information indicating that they are qualified to perform the services (descriptions, organization and employee and of the firm or company, description of assignments of similar nature completed in the last 7 years and their location, experience in similar conditions, general qualifications and the key personnel to be involved in the proposed assignment).
3. This expression of interest is open to all eligible consulting firm/company/ organization.
4. In case, the applicant is individual consultant, details of similar assignment experience, their location in the previous 4 years and audited balance sheet and bio data shall be considered for evaluation.
5. The assignment has been scheduled for a period of [five months]. Expected date of commencement of the assignment is 20-11-2023.
6. A Consultant will be selected in accordance with the QCBS method.
7. Expression of Interest should contain following information:
  - (i) A covering letter addressed to the representative of the client on the official letter head of company duly signed by authorized signatory.
  - (ii) Applicants shall provide the following information in the respective formats given in the EOI document:
    - EOI Form: Letter of Application (Form 1)
    - EOI Form: Applicant's Information (Form 2)
    - EOI Form: Work Experience Details (Form 3(A), 3(B) & 3(C))
    - EOI Form: Capacity Details (Form 4)
    - EOI Form: Key Experts List (form 5).
8. Applicants may submit additional information with their application but shortlisting will be based on the evaluation of information requested and included in the formats provided in the EOI document.
9. The Expression of Interest (EOI) document must be duly completed and submitted by electronically only using the forms and instructions provided by the system.
10. The completed EOI document must be submitted on or before the date and address mentioned in the "Request for Expression of Interest". In case the submission falls on public holiday the submission can be made on the next working day. Any EOI Document received after the closing time for submission of proposals shall not be considered for evaluation.

## **C. Objective of Consultancy Services or Brief TOR**





Gandaki Provincial Government  
Ministry of Industry, Tourism, Forest and Environment  
Pokhara, Nepal

- Terms of Reference For  
Environment Impact Assessment (EIA) of Provincial Industrial Area of
1. Lokahakhola, Devchuli and Kawasoti, Nawalparasi (Ba.Sa.Pu.)
  2. Punditar, Pokhara, Kaski and Shuklagandaki, Tanahun

**Issued on: Bhadra, 2080**

## 1. Introduction:

An industrial area is planned for the purpose of industrial development. Industrial areas are usually located on the edges of, or outside, the main residential area of a city, and are normally provided with good transportation access, including roads and Electricity. The infrastructural facilities such as electricity, water, roads, telecom etc., are readily available in industrial estates. Entrepreneurs need not spend their time and money to get minimum access to production such as Land, electricity connection, water supply and Communication. Therefore production can commence immediately without any wastage of time and resources. The initial investment is low and all the basic and supporting infrastructural facilities are readily available. Therefore entrepreneurs can focus their full attention on the business and concentrate on its growth.

Industrial estates create more employment opportunities and increase the mobility of labor. Since many of the units are labor intensive, there are opportunities for both skilled and unskilled workers. With their development a host of facilities such as banks, post offices, insurance companies, housing, schools, health care facilities rise up. This results in the development of backward areas and balanced regional development.

Since they are large-scaled areas, industrial parks have emerged to design a whole new area of sustainability. There are both negative and positive impacts of industrial Area establishment locally and regionally. These refer to environmental design, energy design, waste design and infrastructure principles that aim to preserve more for ecological circumstances. There are different environmental benefits that industrial parks can provide: Decrease in air emissions, Depleted groundwater and surface contamination, Water conservation, Lessened greenhouse gas emissions, Recycled materials and conserved resources, Available and dependable technology, energy, and electricity.

Industrial Area establishment has been a priority program launched by Federal government and Provincial Governments. There is utmost necessity for economic development of the entity. Gandaki Province Government has decided to establish provincial industrial zone at Shuklagandaki municipality-9, dhorfirdi, Bhotepokhari Kaski and Tanahun On 22 Jan 2019. Total area of about 4400 ropanis of land on both sides of Kaski, Tanahun has been proposed for the establishment of Provincial Industrial Area Punditar. Similarly, Gandaki province government has also planned to establish a provincial Industrial area in District Nawalparasi (B) Su.P.C. Devchuli Municipality (Area 3,37,376 square meters), Kawasoti Municipality Ward No. 5 and 6, (the area is 2,48,565 and 3,71,477 square meters respectively). Since the proposed land is a forest area and there is no other option but to use the forest area for the implementation of this project, it is necessary to prepare the approved DPR and environmental study of the proposed land and request the Government of Nepal to get the ownership rights of the proposed industrial area land as per the Forest Act, 2076 and The Forest Regulations, 2079.

There are serial of procedures for the establishment of the proposed project from Feasibility study, land acquisition, DPR to Environmental impact Assessment etc. Province Environmental Protection act and regulation has made provision of performing an environmental assessment for the establishment of Industrial area. It is necessary to carry out environmental impact assessment in accordance with the provisions of the Gandaki State Environment Protection Act and Regulations for the operation of the state-level industrial zone project, which is a pride project of the Gandaki province government and is essential for the economic prosperity of the province.

The infrastructures and facilities inside Industrial area include roads, electricity, water supply, solid waste management, sewerage system, water and wastewater treatment, telecommunications, drainage, administrative building, warehouse, firefighting etc. The construction and operation of the project will have social, economic and environmental impacts at the local level. In order to increase the positive impacts and minimize the adverse effects, it is necessary to implement an environmental management plan as well as an environmental monitoring plan. For these, environmental impact assessment (EIA) is necessary.

In environmental impact assessment, the current environmental situation is taken into consideration and the future industrial sector operational impacts could be predicted. Since this study demands the number of experts in the relevant subject and at present, that the demanding expertise is not available in this ministry. Therefore it is necessary to conduct environmental impact assessment by purchasing consultancy services.

The purpose of the 'Terms of Reference' is to procure a consultancy service from a qualified consultancy firm/agency to develop an 'Environmental Impact Assessment (EIA) Report for Provincial Industrial Area at Lokahakhola (Nawalpurasi bardaghat susta purba) and Punditar (Kaski and Tanahun).

## 2. Objectives

The main objective of this TOR is for Environmental Impact Assessment (EIA) at Provincial Industrial Area of Lokahakhola (Nawalpurasi bardaghat susta purba) and Punditar (Kaski and Tanahun).

The specific objectives of the proposed task are as follows;

- to assess physical, biological, socio-economic and cultural baseline conditions of the project area;
- to identify, predict and assess the adverse and beneficial physical, biological, socio-economic cultural and environmental impacts of the project in terms of magnitude, extent and duration during the project construction and operation phases;
- to suggest mitigation measures for the adverse impacts and enhancement measures for beneficial

impact;

- to familiarize various stakeholders with EIA outcomes through public consultation and participation programs and to incorporate their relevant concerns and issues in EIA report;
- to prepare environmental management, monitoring, and auditing plans;

### 3. Scope of consulting services and methodology.

The major services to be provided by the consultants to fulfill the objectives of the EIA. The consultants should refer to other project reports, however the responsibility for verification of the accuracy of the data, findings and conclusion contained therein shall rest with the consultants. The entire task must follow the requirement and standard acceptable to Ministry and should be based on current proven and accepted practices. The consultant shall carry out their services in accordance with current laws, accepted professional standards, utilizing sound engineering and economic practices.

### 4. Task and Responsibilities of the consultant

The environmental assessment shall be jointly carried out by the team comprising personnel from the proponent and experts from the consultant firm. Consultant shall be responsible to supply technical human resources as stipulated in ToR and bid form, and work under the Team Leader. Consultant's human resources shall directly participate in field assessment under the supervision and instructions of the Team Leader. Consultant shall work in close coordination with the client throughout the project period. The consultant is fully responsible to carry out the above-mentioned activities.

Ministry of Industry, Tourism, Forest and Environment, Gandaki province will do supervision of the work of the contractor. Under the overall supervision and direct consultation with the designated person of ministry, the consultant is expected to work under terms and conditions as mentioned in the contract.

## 5. Firm eligibility and Team Composition

### A. Firm eligibility:

Applicant firm should be registered and renewed up to last date of form submission. Firm should be registered in VAT and should have tax clearance of FY 2078/79. Proposed all key experts should meet the minimum qualification and experience mentioned in ToR.

### B. Team Composition:

For completing the assigned tasks, the consultant shall provide following personnel with academic qualifications and professional experience. The consultancy firm must have individuals with expertise and experience in preparing environmental assessment reports of developmental works in Nepal as per the current environment protection acts. To work in the different project sites, two teams with different team leader and other experts need to be proposed. The composition of the proposed team and consultants and required qualifications will be as follows:

#### A. Key Experts:

Position	Experience	Qualification	Time and work
Team Leader	Minimum 5 years  (S/he should involve in the preparation of at least 3 environmental study report)	Master's Degree in Environmental Science/ Environmental Management/ Environmental Engineering/ Natural Resources Management preferably or related field as per the Annex 13 of Environment Protection Rule. Ph.D. will be more preferable.  Five or more years of experience in conducting Environment Assessment studies with at least one project being a team leader.	Period: 5 months  Team mobilization, report preparation, submission, presentation along with required field work, coordination with client.

Position	Experience	Qualification	Time and work
Environmentalist		Master's Degree in Environmental Science/ Environmental Management/ Environmental Engineering/ Natural Resources Management. Ph.D. will be more preferable.	Period: 4 months Overall environmental assessment of the project and as per direction of team leader.
Biodiversity Expert		Master's Degree in Natural Resources Management/ Botany/ Zoology/Forestry. Ph.D. will be more preferable.	Period: 4 months Overall biodiversity assessment of the project and as per direction of team leader.
Engineer	5 years	Bachelor's degree in Civil Engineering/ Industrial Engineering. Master degree in related subject will be more preferable.	Period: 4 months Overall civil engineering assessment of the project and as per direction of team leader.
Sociologist	5 Years	Bachelor's degree in Sociology. Master degree in related subject will be more preferable.	Period: 4 months Overall socio-economic assessment of the project and as per direction of team leader.

**B. Supporting Staff:**

Position	Experience	Qualification
Geologist	3 Years	Bachelor's degree in Geology/Engineering Geology.
Hydrologist/ Climatologist	3 Years	Bachelor's degree in Hydrology/Meteorology.
Geographer (GIS Expert)	3 Years	Bachelor's degree in Physical Geography/Human Geography/ Environmental Science/ Natural Resources Management/

Other non-key experts/worker		2 (Inter-level passed)
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## 6. Time Schedule

The duration of the project is 5 months from the date of contract sign. The following table gives the indication time period for the execution of the activities mentioned in the ToR. The Consultant shall prepare and submit following reports to the Client within the prescribed time.

<b>Reports</b>	<b>Duration</b>	<b>No. of Copy</b>	<b>Minimum Contents of the Report</b>
TOR & SD Report	1 Month after contract sign.	2	As per EPR Regulation format
EIA Report (draft)	3 months after submission of inception report.	2	As per EPR Regulation format
EIA Report (final)	1 months after submission of draft report.	5	Final Document as per TOR with at least one copy Color Print including digital copy.

## 7. Facilities to the consulting firm

The consulting firm is required to manage all the arrangements in their own office premises with sufficient logistics, staff and infrastructure. No cost for such arrangements shall be borne by the client. The information and data available with the client will be provided to the consulting firm.

## 8. Mode of Payment

This is a lump sum contract for delivery of a defined set of outputs. Payments are made at percentages of the total contract value on the basis of the Consultant satisfactorily achieving the key milestones. Payments will be done after submission of the Consultant's Invoices according to the following schedule:

- 20% of the agreed amount after approval of SD and ToR of two projects and starting of EIA formulation.
- 30% of the agreed amount after submission and presentation of draft EIA report.
- Remaining 60 % after approval and submission of the final EIA reports of two projects.

## 9. Deliverables / Expected outputs

The awarded party has to submit five copies of each report for approval.

- Scoping Document and TOR for the Environmental Impact Assessment.
- Environmental Impact Assessment Report.
- The party has to submit both SD and ToR at the same time and EIA report after the approval of previous reports.
- Softcopy of the report must be submit composed version. (such as .doc, .xls and so on)

Concrete, technically sound, reliable, implementable, complete and acceptable five hard and electronic copy of study report with sufficient data, maps, figures, photographs etc. shall be submitted by the Team leader.

## 10. Supervision and Monitoring

The service provider will undertake the assignment under the coordination and supervision of MoITFE, Gandaki.



## **D. Evaluation of Consultant's EOI Application**

# Evaluation of Consultant's EOI Application

Consultant's EOI application which meets the eligibility criteria will be ranked on the basis of the Ranking Criteria.

## i) Eligibility & Completeness Test

Sl. No.	Criteria Title	Compliance
1	Corporate Registration	
2	Tax Clearance/Tax Return Submission	
3	VAT/PAN Registration	
4	EOI Form 1: Letter of Application	
5	EOI Form 2: Applicant's Information Form	
6	EOI Form 3: Experience (3(A) and 3(B))	
7	EOI Form 4: Capacity	
8	EOI Form 5: Qualification of Key Experts	
9	In case of a natural person or firm/institution/company which is already declared blacklisted and ineligible by the GoN, any other new or existing firm/institution/company owned partially or fully by such Natural person or Owner or Board of director of blacklisted firm/institution/company; shall not be eligible consultant.	
10	If the corruption case is being filed to Court against the Natural Person or Board of Director of the firm/institution /company or any partner of JV, such Natural Person or Board of Director of the firm/institution /company or any partner of JV shall not be eligible to participate in procurement process till the concerned Court has not issued the decision of clearance against the Corruption Charges.	

## ii) EOI Evaluation Criteria

### A. Qualification

Sl. No.	Criteria	Minimum Requirement
1	Qualification of Key Experts	AS per EOI Document and TOR
2	Experience of Key Experts	AS per EOI Document and TOR

Score: 50.0

### B. Experience

Sl. No.	Criteria	Minimum Requirement
1	General Experience of consulting firm	AS per EOI Document and TOR
2	Specific experience of consulting firm within last 7 years. In case of person, specific experience of the person within last 4 years.	AS per EOI Document and TOR
3	Similar Geographical experience of consulting firm	AS per EOI Document and TOR

Score: 40.0

### C. Capacity

Sl. No.	Criteria	Minimum Requirement
1	Financial Capacity.[Average turnover required shall not exceed 150% of cost estimate]	AS per EOI Document and TOR

Sl. No.	Criteria	Minimum Requirement
2	Infrastructure/equipment related to the proposed assignment.[This Evaluation criteria should be deleted if infrastructure/equipment are not the part of the proposed assignment]	

**Score: 10.0**

**Minimum score to pass the EOI is: 60**

Note : If the corruption case is being filed to Court against the Natural Person or Board of Director of the firm/institution /company or any partner of JV, such Natural Person or Board of Director of the firm/institution /company or any partner of JV such consultant's proposal shall be excluded during the evaluation.

## **E. EOI Forms & Formats**

## **E. EOI Forms & Formats**

Form 1. Letter of Application

Form 2. Applicant's information

Form 3. Experience (*General, Specific and Geographical*)

Form 4. Capacity

Form 5. Qualification of Key Experts

**Standard EOI Document**

**1. Letter of Application**

*(Letterhead paper of the Applicant or partner responsible for a joint venture, including full postal address, telephone no., fax and email address)*

Date: .....

To,

Full Name of Client: \_\_\_\_\_

Full Address of Client: \_\_\_\_\_

Telephone No.: \_\_\_\_\_

Fax No.: \_\_\_\_\_

Email Address: \_\_\_\_\_

Sir/Madam,

1. Being duly authorized to represent and act on behalf of (hereinafter "the Applicant"), and having reviewed and fully understood all the short-listing information provided, the undersigned hereby apply to be short-listed by **[Insert name of Client]** as Consultant for **[Insert brief description of Work/Services]**.
2. Attached to this letter are photocopies of original documents defining:
  - a) the Applicant's legal status;
  - b) the principal place of business;
3. **[Insert name of Client]** and its authorized representatives are hereby authorized to verify the statements, documents, and information submitted in connection with this application. This Letter of Application will also serve as authorization to any individual or authorized representative of any institution referred to in the supporting information, to provide such information deemed necessary and requested by yourselves to verify statements and information provided in this application, or with regard to the resources, experience, and competence of the Applicant.
4. **[Insert name of Client]** and its authorized representatives are authorized to contact any of the signatories to this letter for any further information.<sup>1</sup>
5. All further communication concerning this Application should be addressed to the following person,  
  
*[Person]*  
  
*[Company]*  
  
*[Address]*  
  
*[Phone, Fax, Email]*
6. We declare that, we have no conflict of interest in the proposed procurement proceedings and we have not been punished for an offense relating to the concerned profession or

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<sup>1</sup> Applications by joint ventures should provide on a separate sheet, relevant information for each party to the Application.

**Standard EOI Document**

business and our Company/firm has not been declared ineligible.

7. We further confirm that, if any of our experts is engaged to prepare the TOR for any ensuing assignment resulting from our work product under this assignment, our firm, JV member or sub-consultant, and the expert(s) will be disqualified from short-listing and participation in the assignment.
8. The undersigned declares that the statements made and the information provided in the duly completed application are complete, true and correct in every detail.

**Signed** :

**Name** :

**For and on behalf of (name of Applicant or partner of a joint venture):**

**Standard EOI Document**

**2. Applicant's Information Form**

*(In case of joint venture of two or more firms to be filled separately for each constituent member)*

1. Name of Firm/Company:
2. Type of Constitution (*Partnership/ Pvt. Ltd/Public Ltd/ Public Sector/ NGO*)
3. Date of Registration / Commencement of Business (*Please specify*):
4. Country of Registration:
5. Registered Office/Place of Business:
6. Telephone No; Fax No; E-Mail Address
7. Name of Authorized Contact Person / Designation/ Address/Telephone:
8. Name of Authorized Local Agent /Address/Telephone:
9. Consultant's Organization:
10. Total number of staff:
11. Number of regular professional staff:

*(Provide Company Profile with description of the background and organization of the Consultant and, if applicable, for each joint venture partner for this assignment.)*



**Standard EOI Document**

**3. Experience**

**3(A). General Work Experience**

*(Details of assignments undertaken. Each consultant or member of a JV must fill in this form.)*

<b>S. N.</b>	<b>Name of assignment</b>	<b>Location</b>	<b>Value of Contract</b>	<b>Year Completed</b>	<b>Client</b>	<b>Description of work carried out</b>
1.						
2.						
3.						
4.						
5.						
6.						
7.						

**Standard EOI Document**

**3(B). Specific Experience**

**Details of similar assignments undertaken in the previous seven years**

*(In case of joint venture of two or more firms to be filled separately for each constituent member)*

Assignment name:	Approx. value of the contract (in current NRs; US\$ or Euro) <sup>2</sup> :
Country: Location within country:	Duration of assignment (months):
Name of Client:	Total No. of person-months of the assignment:
Address:	Approx. value of the services provided by your firm under the contract (in current NRs; US\$ or Euro):
Start date (month/year): Completion date (month/year):	No. of professional person-months provided by the joint venture partners or the Sub-Consultants:
Name of joint venture partner or sub-Consultants, if any:	Narrative description of Project:
Description of actual services provided in the assignment:  <b>Note: Provide highlight on similar services provided by the consultant as required by the EOI assignment.</b>	

Firm's Name: \_\_\_\_\_

<sup>2</sup> Consultant should state value in the currency as mentioned in the contract

**Standard EOI Document**

**3(C). Geographic Experience**

**Experience of working in similar geographic region or country**

*(In case of joint venture of two or more firms to be filled separately for each constituent member)*

<b>No</b>	<b>Name of the Project</b>	<b>Location (Country/ Region)</b>	<b>Execution Year and Duration</b>
<b>1.</b>			
<b>2.</b>			
<b>3.</b>			
<b>4.</b>			
<b>5.</b>			
<b>6.</b>			
<b>7.</b>			

**Standard EOI Document**

**4. Capacity**

**4(A). Financial Capacity**

*(In case of joint venture of two or more firms to be filled separately for each constituent member)*

<b>Annual Turnover</b>	
<b>Year</b>	<b>Amount Currency</b>

- **Average Annual Turnover**

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*(Note: Supporting documents for Average Turnover should be submitted for the above.)*

**Standard EOI Document**

**4(B). Infrastructure/equipment related to the proposed assignment<sup>3</sup>**

<b>No</b>	<b>Infrastructure/equipment Required</b>	<b>Requirements Description</b>
<b>1.</b>		
<b>2.</b>		
<b>3.</b>		
<b>4.</b>		
<b>5.</b>		

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<sup>3</sup> Delete this table if infrastructure/equipment for the proposed assignment is not required.

**Standard EOI Document**

**5. Key Experts** *(Include details of Key Experts only)*

*(In case of joint venture of two or more firms to be filled separately for each constituent member)*

<b>SN</b>	<b>Name</b>	<b>Position</b>	<b>Highest Qualification</b>	<b>Work Experience (in year)</b>	<b>Specific Work Experience (in year)</b>	<b>Nationality</b>
1						
2						
3						
4						
5						

(Please insert more rows as necessary)